

VOLUNTEER VACANCY PACK

DISTRICT YOUTH COMMISSIONER

www.chesterfielddistrictscouts.org.uk

We are recruiting for a new District Youth Commissioner. Working as part of our District's core leadership team, the District Youth Commissioner will ensure that young people are at the heart of every decision that shapes their Scouting experience.

They will have the passion and drive to champion youth-shaped Scouting, empowering young people to share their ideas and make an impact.

It's a fantastic opportunity for an individual aged 18-25 to gain valuable work experience and play a crucial role as we begin an exciting chapter in Scouting's history. Having a Movement that is shaped by young people in partnership with adults is a key strand of our vision and our new strategy.





ABOUT SCOUTING

Every year we help 400,000 Young People in the UK enjoy new adventures; to experience the outdoors, interact with others, gain confidence and have the opportunity to reach their full potential. And it's not just Young People who can get in on the action. Working alongside our youth members are thousands of adult volunteers, with a huge variety of roles and opportunities available.

To find out more visit www.scouts.org.uk



VOLUNTEERING WITH US

Volunteering with us is easy, fun and offers many opportunities for gaining externally-recognised qualifications. Why not strengthen your CV while making a real impact on the lives of Young People? How much time you give is up to you, and you don't need any previous experience. We have a huge variety of roles to suit everyone, and whatever you choose we'll make sure you're properly trained and supported.



HOW YOU CAN HELP

We're looking for a young person with enthusiasm for scouting who wants to help make a difference to scouting locally. Want to give something back to the community? As District Youth Commissioner you'll work as part of a team to ensure a great experience for our young people.

Don't be scared you'll be supported by a dedicated team of adults and a mentor - to help you along the way.



UP FOR THE CHALLENGE?

Thank you for your interest in volunteering with The Scouts. Contained in this pack is a role description and person specification for the role above. If you think you are the right person for this role, or if you know someone who might be, please complete the nomination/application form at the end of the document and return it to the address at the bottom of the form. If you would like more information or if you'd simply like to discuss the role please get in touch with:

Ben Widdowson

District Commissioner

dc@chesterfielddistrictscouts.org.uk

Simon Temperton

Deputy District Commissioner

ddc@chesterfielddistrictscouts.org.uk

Michael Wilkinson

Deputy District Commissioner – Programme

ddcp@chesterfielddistrictscouts.org.uk



Nomination/Self Nomination Form

You can either nominate yourself or someone else. If nominating someone else, please complete as many boxes in Section A as possible. In Sections B and C, please complete this from your point of view. When completed please return this form to Ben Widdowson (dc@chesterfielddistrictscouts.org.uk) by Tuesday 31st July 2018.

SECTION A - PERSONAL DETAILS (THE NOMINEE)

Please indicate if you are the nominee or nominator (delete as appropriate)	Nominee / Nominator
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Name	
Address	
Contact Telephone	
Email Address	

SECTION B - RELEVANT SKILLS & EXPERIENCE

Please detail any relevant skills, experience and qualifications you or the nominee has which will benefit this role

SECTION C - PERSONAL STATEMENT

Please explain why you feel the nominee could/would like to take on this role

Form Completed By (Name)	
Date	

ROLE DESCRIPTION

District Youth Commissioner

PURPOSE OF THE ROLE

As a member of the District Leadership Team the District Youth Commissioner works in partnership with the District Commissioner and Chairperson of the District Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

RESPONSIBLE TO

District Commissioner

RESPONSIBLE FOR

District Youth Forum (or similar) Lead, Deputy District Youth Commissioner(s) (if appointed)

MAIN CONTACTS

Young people within their District, District Commissioner, District Youth Forum Lead, Deputy District Youth Commissioners, Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Commissioners, Scout Network Programme Coordinators, Assistant District Commissioners, District Chairperson, members of the District Executive Committee and its sub-committees, County Youth Commissioner and other District Youth Commissioners.

ROLE AIM

Champion, encourage and lead the work to ensure that, by 2018, scouting in the District is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the District Commissioner, District Chairperson, Group Scout Leaders and District Team.

EXAMPLES OF MAIN TASKS (TO BE AGREED)

Supporting youth-shaped Scouting in the Programme

- Visit Section Meetings to talk and inspire young people and young adults about youth-shaped Scouting and what is happening within their District.
- Support Groups and Sections to provide local youth engagement opportunities including forums
- Together with the District Scout Network Commissioner, and Programme Coordinators, encourage Scout Network members to shape and lead projects and activities for the District Scout Network.
- Encourage youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)
- Work with ADCs (Sections) to support Leaders and other adult volunteers to embed youth shaped Scouting.

Developing Young People

- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25 year old members on Executive Committees. Increase the role and participation of young people in the leadership and management of the District.

Embedding Young People in Local Decision Making

- Work with all members of the District to ensure that the views of young people are represented in decision making .
- Encourage the creation and greater participation in meaningful Youth Forums
- Appoint, support and manage a Youth Forum Lead.

- Ensure that recommendations from the Youth Forum to the District Executive Committee and District Team are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.

Wider Engagement

- Establish a robust method of communicating with the District Commissioner and young people within the District.
- Work as a key part of the District Leadership Team contributing and taking an active part in the delivery of the District Development Plan. □
Work with the County Youth Commissioner to develop youthshaped Scouting within the County, providing feedback to adults and young people.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

PERSON SPECIFICATION

Age

- 18-25 years old

Skills required:

- Ability to lead teams
- Excellent written and communication skills
- Be computer literate
- Be a self motivator and be able to motivate others positively
- Able to work well in meetings
- Excellent presenting and facilitating skills
- Ability to work and engage with young people aged 6 – 25
- Ability to work and engage with adult members
- Be articulate
- Ability to speak publicly

- Ability to be persuasive
- Ability to work within predefined limits (for examples timescales and budgets)
- Ability to accept and positively respond to responsibility

Qualities required:

- Accept the policies and rules of The Scout Association
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform
- Accept and promote Scouting's fundamentals and the implementation of the youth programme
- Have time available, amongst other commitments to commit to the workload
- Ability to meet deadlines
- Be in a position to travel within the District, as required
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views

BENEFITS TO YOU

- Employability skills
- Management experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available if require